



Perquest, Inc.  
 27868 Via Corita  
 Palo Alto, CA 94301-1234

BANK OF AMERICA, N.A.  
 1455 MARKET ST 18TH FL #1282  
 San Francisco, CA 94103

10050

PAY      **\*\*Five Hundred Eighty Four and 50/100\*\***      DATE      AMOUNT  
 TO THE      ORDER OF      10/08/2002      \$584.50  
 Dillon, Bob  
 453 Brynt street  
 Los Altos, CA 94022

Employee		Company		Pay Period						
Dillon, Bob 453 Brynt street Los Altos, CA 94022		Upgrade Test, Inc. Upgrade Server Mountain View, CA 94042		Pay Period Beginning Date: Pay Period End Date: Pay Date: 10/08/2002						
<i>Earnings</i>						<i>Work Information</i>				
Earning	Pay Rate Type	Pay Rate	Hours	Amount	Year To Date	SSN	Employee #	Hire Date	Pay Method	Exempt
Bonus				\$1,000.00	\$1,000.00	123-45-6782	0003	01/01/2002	Salaried	Yes
YTD Other...					\$10,833.33	<i>Tax Information</i>				
<i>Gross Pay</i>						Jurisdiction	Filing Status	Allowances	Exemptions	
				<b>\$1,000.00</b>	<b>\$11,833.33</b>	California	Single	0	0	
<i>Deductions</i>						Federal	Single	0	0	
Tax				Amount	Year To Date	<i>Direct Deposit/Check Information</i>				
CA State Disability Insurance				\$9.00	\$99.52	Bank Name				
CA Supplemental Income Tax				\$60.00	\$60.00	ABA #	Acct. #	Check/Trace #	Amount	
Fed. Supplemental Income Tax				\$270.00	\$270.00	Check Payment				
FICA				\$62.00	\$685.62			10050	\$584.50	
Medicare				\$14.50	\$160.35	<i>Total Payments</i> <b>\$584.50</b>				
YTD Other...					\$1,356.42	<i>Paid Time Off Information</i>				
<i>Other Pre Tax</i>						Type	Used This Year			
YTD Other...					\$775.00					
<i>Other Post Tax</i>										
<i>Federal Taxable Wages</i>				<b>\$1,000.00</b>	<b>\$11,058.33</b>					
<i>Net Pay</i>				<b>\$584.50</b>	<b>\$8,426.42</b>					



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10052

PAY      **\*\*One Thousand Two Hundred Twenty One and 48/100\*\***      DATE      AMOUNT  
 TO THE      ORDER OF      10/08/2002      \$1,221.48  
 Doe, John  
 1098 Stevens Creek Blvd.  
 San Jose, CA 95128

Employee		Company		Pay Period	
Doe, John 1098 Stevens Creek Blvd. San Jose, CA 95128		Upgrade Test, Inc. Upgrade Server Mountain View, CA 94042		Pay Period Beginning Date:	11/16/2002
				Pay Period End Date:	11/30/2002
				Pay Date:	10/08/2002
<i>Earnings</i>					
Earning	Pay Rate Type	Pay Rate	Hours	Amount	Year To Date
Regular	Standard	\$1,733.33		\$1,733.33	\$1,733.33
YTD Other...					\$4,320.00
<b>Gross Pay</b>				<b>\$1,733.33</b>	<b>\$6,053.33</b>
<i>Deductions</i>					
Tax		Amount	Year To Date		
CA Income Tax		\$72.75	\$72.75		
CA State Disability Insurance		\$15.60	\$43.36		
Federal Income Tax		\$290.89	\$290.89		
FICA		\$107.47	\$298.74		
Medicare		\$25.14	\$69.87		
Other Pre Tax					
YTD Other...				\$1,235.00	
Other Post Tax					
<b>Federal Taxable Wages</b>		<b>\$1,733.33</b>	<b>\$4,818.33</b>		
<b>Net Pay</b>		<b>\$1,221.48</b>	<b>\$4,042.72</b>		
<i>Work Information</i>					
SSN	Employee #	Hire Date	Pay Method	Exempt	
123-45-6780	0004	01/01/2002	Salaried	Yes	
<i>Tax Information</i>					
Jurisdiction	Filing Status	Allowances	Exemptions		
California	Single	0	0		
Federal	Single	0	0		
<i>Direct Deposit/Check Information</i>					
Bank Name					
ABA #	Acct. #	Check/Trace #	Amount		
Check Payment					
		10052			\$1,221.48
<b>Total Payments</b>			<b>\$1,221.48</b>		
<i>Paid Time Off Information</i>					
Type	Used This Year				







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10056

PAY	**Two Thousand One Hundred Nineteen and 68/100**	DATE	
TO THE ORDER OF		10/08/2002	AMOUNT
	White, Julian 123 Gateway Drive Pacifica, CA 94044		\$2,119.68

Employee		Company		Pay Period	
White, Julian 123 Gateway Drive Pacifica, CA 94044		Upgrade Test, Inc. Upgrade Server Mountain View, CA 94042		Pay Period Beginning Date:	11/16/2002
				Pay Period End Date:	11/30/2002
				Pay Date:	10/08/2002
<i>Earnings</i>					
Earning	Pay Rate Type	Pay Rate	Hours	Amount	Year To Date
Regular	Standard	\$42.50	72.00	\$3,060.00	\$3,060.00
Vacation	Standard	\$42.50	8.00	\$340.00	\$340.00
YTD Other...					\$1,200.00
<b>Gross Pay</b>				<b>\$3,400.00</b>	<b>\$4,600.00</b>
<i>Deductions</i>					
Tax			Amount	Year To Date	
CA Income Tax			\$227.75	\$227.75	
CA State Disability Insurance			\$30.60	\$36.90	
Federal Income Tax			\$761.87	\$761.87	
FICA			\$210.80	\$254.20	
Medicare			\$49.30	\$59.45	
Other Pre Tax					
YTD Other...				\$500.00	
Other Post Tax					
<b>Federal Taxable Wages</b>				<b>\$3,400.00</b>	<b>\$4,100.00</b>
<b>Net Pay</b>				<b>\$2,119.68</b>	<b>\$2,759.83</b>
<i>Work Information</i>					
SSN	Employee #	Hire Date	Pay Method	Exempt	
123-45-6783	0006	01/01/2002	Hourly	Yes	
<i>Tax Information</i>					
Jurisdiction	Filing Status	Allowances	Exemptions		
California	Single	0	0		
Federal	Single	0	0		
<i>Direct Deposit/Check Information</i>					
Bank Name					
ABA #	Acct. #	Check/Trace #	Amount		
Check Payment					
		10056	\$2,119.68		
<b>Total Payments</b>				<b>\$2,119.68</b>	
<i>Paid Time Off Information</i>					
Type	Used This Year				
Vacation					